

2026 FCC Public File Report for Hiawatha Broadband Communications

Report Covers 10/01/2025 through 09/30/2026

Total number of Full Time vacancies filled During this Period: 8

Total number of candidates interviewed for Full Time vacancies filled During this Period: 19

Company	Requisition #	Job Title	Recruitment Source Used	Number Hired	Interviewed	Note	Date Hired
Hiawatha Broadband Communications	SRMAN002129	Sr. Manager, Outside Plant (OSP) Engineering & Construction	Company Website	1	1	Interview 11/3/2025	01/18/2026
	HEADE002106	Headend Engineer	Current Employee Referral		1	Interview 11/20/25	
	MKTIN002124	Marketing Coordinator	Company Website		1	Interview 10/17/25	
	DISPA002130	Dispatcher 1	Current Employee Referral		1	Interview 10/27/25	
	DISPA002130	Dispatcher 1	Indeed		1	Interview 11/20/25	
	HEADE002106	Headend Engineer	Company Website	1	1	Interview 11/20/25	12/19/2025
	MKTIN002124	Marketing Coordinator	Industry Association		1	Interview 10/17/25	
	DISPA002130	Dispatcher 1	Walk in	1	1	Interview 10/28/25	12/02/2025
	DISPA002103	Dispatcher 1	Company Website	1	1	Interview 9/19/25	09/28/2025
	MAINT002173	Maintenance Tech	Current Employee Referral	1	1	Interview 3/27/26	04/09/2026
	TECHN002174	Technical Ops Manager	Company Website		1	Interview 3/31/26	
	CUSTO002179	Customer Experience Representative	Social/Business Networking		1	Interview 4/15/26	
	CUSTO002179	Customer Experience Representative	Current Employee Referral		1	Interview 4/22/26	
	SRMAN002129	Sr. Manager, Outside Plant (OSP) Engineering & Construction	Blast Network		1	Interview 10/30/25	
	CUSTO002179	Customer Experience Representative	Social/Business Networking	1	1	Interview 4/22/26	05/01/2026
	TECHN002174	Technical Ops Manager	Company Website		1	Interview 3/31/26	
	MAINT002173	Maintenance Tech	Company Website	1	1	Interview 3/27/26	04/09/2026
	TECHN002174	Technical Ops Manager	Current Employee Referral	1	1	Interview 6/22/26	07/17/2026
	DISPA002130	Dispatcher 1	Other Job Board		1	Interview 11/17/25	
Hiawatha Broadband Communications - Total				8	19		
Overall - Total				8	19		

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Hiawatha Broadband Communications	CUSTO002179	Customer Experience Representative	Current Employee Referral	1		
			Social/Business Networking	2		
					1	05/01/2026
	DISPA002103	Dispatcher 1	Company Website	1	1	09/28/2025
	DISPA002130	Dispatcher 1	Current Employee Referral	1		
			Indeed	1		
			Other Job Board	1		
			Walk in	1	1	12/02/2025
	HEADE002106	Headend Engineer	Company Website	1	1	12/19/2025
			Current Employee Referral	1		
	MAINT002173	Maintenance Tech	Company Website	1	1	04/09/2026
			Current Employee Referral	1	1	04/09/2026
	MKTIN002124	Marketing Coordinator	Company Website	1		
			Industry Association	1		
SRMAN002129	Sr. Manager, Outside Plant (OSP) Engineering & Construction	Blast Network	1			
		Company Website	1	1	01/18/2026	
TECHN002174	Technical Ops Manager	Company Website	2			
		Current Employee Referral	1	1	07/17/2026	
Hiawatha Broadband Communications - Total				19	8	
Overall - Total				19	8	